

AFFECTIVE BEHAVIOR POLICY

All students in PERCOM's courses and classes are expected to behave in a professional manner at all times. Professionalism is exhibited by some of the following (but not limited to) ways:

1. Positive attitude
2. Pleasant interaction with fellow students, faculty, staff, support staff, patients, preceptors, and other medical, law enforcement, fire personnel or even bystanders
3. Honesty, empathy and integrity
4. Responsibility, including the ability to take responsibility for one's own actions and mistakes
5. Lack of bias or discrimination based on race, ethnicity, religion, age or any other category
6. Motivation
7. Kindness and respect for others
8. Helpful attitude
9. Appearance and personal hygiene

There are many other ways that represent the "affective" qualities and characteristics we expect from our students. And because this is so important to us, ALL students are graded in these and similar areas throughout the program by individual test questions, scenario based learning and testing sessions, performance in classroom, skills and clinical settings, etc.

To grade this, we use what we call the Professional Behavior Evaluation (the next document in line in the course) and potentially the Counseling Form on the last page of that form and its associated descriptions. It is imperative that you read the document thoroughly so that you fully understand what is expected of you in this area and how you will be graded.

Your lead instructor, all skills instructors, and the Clinical Coordinator will evaluate your performance in the Affective Domain using these criteria and complete the form. If your performance or actions are below the standards we enforce, you will be counseled and must sign and return the form as directed. You will be required to "step up to the plate" and ensure that your performance, attitudes, demeanor, etc. is improved or you will not be able to graduate from this program no matter WHAT your grades throughout the rest of the program. This is absolutely necessary for PERCOM to ensure that public health and safety is maintained and to help you to learn the professional behaviors and attitudes expected of an EMS professional.

So please review the next video and document in this module so you are familiar and ready. We hope you continue to grow in our program.